

# training views

## Anglo-Eastern grows

Hong Kong-based shipmanager Anglo-Eastern's Maritime Academy has taken over a nautical college at Karjat, near Mumbai, India. "This is an investment that has been fully funded by Anglo-Eastern alone," company chief executive Peter Cremers said. "We consider it to be critical to our business. It is a long-term insurance for the growth of the company. We will now be able to add mandatory STCW training to our normal post-mandatory curriculum and have our Anglo-Eastern safety culture embedded into our crews, right from day one."

Pradeep Chawla, Anglo-Eastern's director of quality assurance and training told *S&I* that there was always a massive response to its recruiting programme. "We typically get over 1,500 applications for 200 seats," he said. "The intake is generally of boys who have com-



The education block at Anglo-Eastern's nautical college, Karjat

pleted Grade 12 [equivalent to English A level]. We do also take on a few graduates, but usually there are more than enough 18-year-old school-leavers for our recruiting requirements."

Explaining the importance of acquiring the facility – currently being refurbished – he said: "It's been a long wait to realise this strategic goal of being able to fully control the quality of teach-

ing of our young recruits, right from the start." Chawla said that Anglo-Eastern intended to build on its reputation as "a leader in the field of maritime training" to become one of the top maritime colleges. "Together with our present training centre, situated in Mumbai City, we will have the largest and most well-equipped training establishment in India," he declared.

## LR's training initiatives

Classification society Lloyd's Register has announced that it is to establish new training initiatives in North America and Asia.

At Fort Lauderdale, US, it will provide marine training courses and topical seminars for both clients and industry associates. The training facility will be run in co-operation with the US Coast Guard, which is also opening its own "centers of excellence".

Meanwhile, Lloyd's Register Asia has opened its first dedicated training facility for marine surveyors to support demand for technical expertise. The class society said its Maritime Surveyor Training Institute (MSTI) is expected to produce 200 graduates during a five-year period at a cost of more than \$8M.

## Manoeuvring simulator for Marseilles

French shipowners CMA-CGM and SNCM are providing the Ecole de la Marine Marchande in Marseilles with a Transas manoeuvring simulator.

The two companies have signed a partner-

ship agreement to purchase the simulator, which is intended initially to allow masters to improve their ship-handling skills. The facility will also be used in the training of all deck officers, however.

Transas is installing a manoeuvring simulator with a 270° visual system, specific bridge wing consoles for port manoeuvres, two bridge wing visualisation systems for berthing phases and two stern visualisation screens.

## CPD to further careers at sea and ashore

The Nautical Institute (NI) has launched a continuing professional development (CPD) scheme directed towards ensuring that seafarers can further their careers at sea and ashore.

The web-based system was due to go live at the end of April and differs from other employment initiatives in being aimed at retention rather recruitment, keeping professionals employed in the maritime industry, although not necessarily at sea. The scheme is being introduced shortly after industry estimates

indicated that by 2012 there will be a shortfall of 83,900 officers.

"It is all about allowing people to research and manage their career paths," the NI's director of professional development, Peter Aylott, told *S&I* soon after a special launch conference. "The NI system will provide career guidance and a mechanism for individuals to help people discover what careers there are and what training provision is available so they can plan their careers accordingly," he explained.

Aylott said that few seafarers

actually planned their careers or knew where to go to get information about training and suggested that "this lack of information of career opportunities can lead to frustration". Aylott explained that the system would also allow seafarers to tailor their CVs to the positions they were applying for. "There is nothing like this in the maritime industry at the moment, although it is standard practice in other industries," he pointed out.

The system has been developed by Northern Ireland-based

Aurion Learning, which specialises in CPD learning. Aylott said that the response from the well-attended conference had been "very positive", but stressed that the project was still in its early stages and would be modified and developed in the light of feedback from users.

It has already attracted the support of IMO secretary-general Efthimios Mitropoulos, who commented: "I very much support the ideas within the NI currently aimed at encouraging maritime professionals to adopt CPD."